

From: "Adams, Ben C." <badams@bakerdonelson.com>
To: "William L. Gibbons (wgibbons)" <wgibbons@memphis.edu>
CC: btaylor@memphistomorrow.org
"Johnny Moore" <johnny.moore@suntrust.com>
Date: 6/2/2018 8:55:31 AM
Subject: Re: Sharing Sam's salary

Fine by me.

Ben C. Adams, Jr.
Chairman and Chief Executive Officer
Baker, Donelson, Bearman, Caldwell & Berkowitz, PC
[165 Madison Avenue](#)
Suite 2000
Memphis, Tennessee 38103
Phone (901) 577-2307
Fax (901) 577-0714
badams@bakerdonelson.com
www.bakerdonelson.com

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On Jun 2, 2018, at 3:45 AM, William L. Gibbons (wgibbons) <wgibbons@memphis.edu> wrote:

Ben,

See Email below from Janine.

To stay within budget, I think the best option is to let Janice go and have Sam absorb her duties (which she already understands to a large degree).

From a budget standpoint, this would pretty much be a wash.

I have discussed this option with Sam, so she will not be surprised if we exercise it.

Let me know what you think.

Bill

Sent from my iPhone

Begin forwarded message:

From: Bill Gibbons <bgibbons@memphiscrime.org>
Date: June 1, 2018 at 4:47:57 PM GMT+1
To: "William L. Gibbons (wgibbons)" <wgibbons@memphis.edu>
Subject: FW: Sharing Sam's salary

FYI

From: Janine Heiner <jheiner@safeways.org>
Sent: Friday, June 1, 2018 9:42 AM
To: Bill Gibbons <bgibbons@memphiscrime.org>
Subject: Sharing Sam's salary

Hi, Bill. Happy Friday!

After a discussion with my board, I've decided that we are indeed going to consolidate our operations at the office on Perkins. Therefore, we will use the next 60 days for Sam to bring Christi up to speed on the tasks that she has been performing for SafeWays, and we will cease using Sam's services on July 31st.

I'll be in touch with Sam next week to work out a schedule of a few times Christi can come over and meet with her.

I really hate losing Sam as a member of our team, but we're about to grow a bit and having the operation spread out like this is complicated at times, not to mention pricey!

Janine Heiner Buchanan
(901) 331-7242 (mobile)

Managing Director
Safeways, Incorporated
600 Jefferson, Suite 400
Memphis, TN 38105

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lrrr